



Scotland's Charter for a Tobacco-free Generation sets out how your organisation can help the next generation to grow up without the harm caused by smoking.

How does the Charter link with employability & training?

Any organisation can find signing up to the Charter worthwhile...

It shows that you are committed to providing a **healthy environment** for those you work with.

You will deliver on key health and wellbeing aspects of **employability funding** by addressing smoking.

Tackling **health inequalities** will help increase the proportion of young people in **learning, training or work**.

Reducing smoking helps improve personal finances, health, **sickness absence** and increases productivity.

Endorsing the Charter is a great way to help **improve people's wellbeing** and support your commitment to **Opportunities for All** and a healthier workforce.

WWW.ASHSCOTLAND.ORG.UK/CHARTER

Register your support online

You'll be asked to pledge some simple actions that will help work towards the 2034 tobacco-free goal.

Small steps are as important as bold actions. You could pledge to...

- make links with your local stop smoking service
- move any designated smoking areas away from entrances and public view
- encourage comfort breaks for everyone's health and wellbeing
- provide training for staff to talk to young people about smoking
- include smoking as part of the health and wellbeing aspects of your programme delivery and funding
- review your tobacco policy & create a smoke-free environment for all staff and young people.

As a Charter Supporter you'll benefit from:

- access to a range of free resources
- a welcome pack & a certificate
- your logo proudly displayed on the [list of supporters](#)
- opportunities to publicise your work
- advice, information and support from ASH Scotland
- displaying the Charter logo to show your support

The only thing we ask is that you tell us how your pledges worked out. If you have an inspiring story to tell you could win a [Charter Award](#).



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For more information on tobacco, employability & training contact
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